



Bourne Community Boating, Inc.

▪ P.O. Box 3157 ▪ Bourne, MA 02532 ▪ www.bournecommunityboating.org

Sailing Director

Overview:

The Sailing Director works with and for the Board of Directors and alongside the Executive Program Director. The Sailing Director is primarily responsible for the maintenance and repair of the fleet of sail and powerboats and is the *on-the-water* leader of the Bourne Community Boating youth sailing program. The ideal candidate is passionate, versatile, organized, professional, an adept problem solver and works effectively and empathetically with diverse populations.

Salary Range: \$25-\$30 per hour; full time; approximately May-September (*negotiable*)

Minimum Qualifications:

- Experience as Head Instructor in a Sailing or similar summer camp setting
- Experience with small boat repair and maintenance, including troubleshooting, fiberglass repairs, basic outboard upkeep, trailering, and coordination with vendors.
- Experience with managing a staff of 5-8 young adults
- US Sailing Level 1 or higher Instructor certification
- Current First Aid/CPR certifications, at a minimum
- Excellent organizational and communication skills
- Ability to work well independently and with diverse groups
- Exhibit a mature, professional demeanor
- Ability to manage multiple challenges at the same time

Desired Qualifications:

- USCG Launchtender or higher license
- Significant youth sailing instruction experience
- US Powerboating instructor certification
- Current CPR and First Aid certifications
- Experience with youth, families and formal instruction
- Willingness to collaborate in a creative, youth centered learning environment

Interested candidates should send a cover letter including qualifications, 2-3 references and a resume to johanna@bournecommunityboating.org.

Bourne Community Boating is an equal opportunity employer. CORI background check required for employment.

